



Member Code of Conduct

Boys & Girls Club of the Bemidji Area

The Club provides a safe and engaging environment for members to build academic success, healthy lifestyles and good character and citizenship. This includes holding Club members to a high standard of behavior that demonstrates respect for peers, staff and volunteers. Please review this Code of Conduct with your Club member so that they understand the behavior standards expected of them.

Three-strike system

Club staff will take corrective action once a member receives three strikes in one day or five strikes within a five-day week. A strike shall be recorded at staff discretion and for any of the following inappropriate behaviors:

- Inappropriate language
- Repeated running in the Club
- Eating outside of the Canteen
- Disrespectful behavior toward others
- Entering Club area without permission

Three strikes:

- First strike: Basic warning given, including direction for appropriate behavior.
- Second strike: Second warning given and timeout in the area in which the strike is received.
- Third strike: Parent is notified and youth is put on a minimum three-day vacation from the Club.

Other requirements

- Book bags, coats, jackets, hats, hoods, head scarves, personal electronics and toys must be checked in at the front desk as members arrive. They may NOT be worn or used in the Club.
- Members 12 and under must be escorted by a parent, guardian or authorized adult or older sibling when departing the Club. Older members may leave with a signed release of liability.
- No member, regardless of age, will be allowed to return to the Club once leaving the premises for the day except with prior approval for medical or school reasons.
- Loitering (hanging out) outside of the Club is not permitted. Once members arrive on the premises, they are expected to come inside immediately.

Actions resulting in suspension or termination of membership:

- Bullying, fighting, stealing or damaging Club property.
- Repeated disrespect to Club staff or repeated removal from the Club for inappropriate behavior.

Zero tolerance for bullying: Bullying by a member or group of members will result in an automatic two-week suspension. Prior to readmission, parents and their Club member may be required to meet with Club staff to ensure that this behavior does not reoccur. If you suspect that your child has been bullied, PLEASE REPORT it to Club staff immediately and encourage your child to do the same so that staff can intervene.

National hotline for safety

If you have safety concerns with the Club that you wish to share anonymously, please call the **See it Say it Hotline** provided by the Boys & Girls Club of America at 866-607-SAFE.